
SUMMER CAMP STAFF APPLICATION

WESTARK AREA COUNCIL, BOY SCOUTS OF AMERICA

2018

JOIN THE CAMP STAFF

The Westark Area Council is building a reputation by providing Scouts with quality camping and High Adventure experiences. Opportunities to serve Scouting as a member of the Camp Orr High Adventure Base Staff are available to all qualified members of the Boy Scouts of America. The requirements are stiff; the job demanding; the experience exhilarating!

GENERAL REQUIREMENTS

A STAFF MEMBER MUST:

1. Be a registered member of the Boy Scouts of America
2. Be at least 15 years of age by first day of camp (staff week) or 14 to serve as a CIT
3. Exemplify the ideals of Scouting as expressed in the Scout Oath and Law

POSITION PREFERENCES

Rank your Preferred Positions of Interest 1-4

Note: Not all positions may be available

_____ Counselor in Training (C.I.T.)—must be 14 years of age

ADMINISTRATIVE STAFF:

_____ *1,*4 Program Director _____ *2,*5 Camp Commissioner _____ *2 Camp Health Officer

SUPPORT STAFF:

_____ *1,*4 Aquatics Dir.	_____ *2,*5 BuffaloTrail Dir.	_____ *2,*5 Scoutcraft (BRWC) Director
_____ *3 Aquatics Staff	_____ Buffalo Trail Staff	_____ Scoutcraft (BRWC) Staff
_____ *2,*5 Ecology Director	_____ *2 Handicraft Director	_____ *1,*4 Shooting Sports Director
_____ Ecology Staff	_____ Handicraft Staff	_____ *2 Shooting Sports Staff
_____ *2 Dining Hall Steward	_____ *3 Dining Hall Staff	_____ *1 Cook
_____ *2 Climbing Instructor	_____ *1,*4 High Adventure Dir.	_____ *2 Trading Post Manager
_____ *2 Trekking Staff	_____ Trading Post Staff	

*1-Minimum age of 21 *2-Minimum age of 18 *3-Minimum age of 16 *4-BSA Camp School Certified

*5-BSA Camp School Certified or comparable training/experience

STAFF APPLICATION

An Equal Opportunity Employer

Applicants are not required to give any information on this form that is prohibited by Federal, State or local law.

This application will be given every consideration, but its receipt does not imply that the applicant will be employed.

Applicants accepted for employment are on a trial basis with a probationary period and if in our judgment, it is found during this period that the employee is not adapted to the work assigned, or that information given has been misrepresented, the employment agreement may be terminated without other reason.

In connection with your application for employment, an investigation may be made requesting further information as to character, general reputation and personal characteristics.

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status or the presence of health problem or a handicap that is unrelated to the person's ability to perform the job assigned.

Name _____ **Date of Application** _____
(Print in full) Last First Middle Initial

Address _____

City _____ **State** _____ **Zip** _____

Phone (C) _____ **(W)** _____

Shirt Size _____ **E-mail address** _____

Date of Birth _____ **Interview Session (circle one)** 1/27 1/28 2/11

Age Category (check one) ___ 14 ___ 15 through 17 ___ 18 through 20 ___ Over 21

Physical Limitations (if any) _____

(As a condition of employment, all applicants must complete a BSA Health and Medical Record parts A, B and C)

MY SCOUTING EXPERIENCE

Number of years in Scouting _____ **Rank Achieved** _____

Leadership Positions held (youth) _____

Leadership Positions held (adult) _____

Current registration: (Troop, Crew, Team, District, etc.) _____

Camp Staff Positions previously held (if any):

1. **Position** _____ **Year** _____ **Camp** _____

2. **Position** _____ **Year** _____ **Camp** _____

3. **Position** _____ **Year** _____ **Camp** _____

High Adventure Bases attended—Participant _____ **Staff** _____ **Year(s)** _____

SKILLS: Indicate your level of experience and training for any of the areas shown below.

- (1) Have experience as participant or hold Merit Badge. (2) Have considerable training or experience.
 (3) Have taught, hold Merit Badge and have leadership experience.

_____ Archery	_____ Ecology	_____ Manager	_____ Orienteering	_____ Art
_____ Astronomy	_____ First Aid	_____ Data Entry	_____ Supervising work	_____ Air Rifle
_____ Nature Study	_____ Swimming	_____ Shotgun	_____ Food Service	_____ Bugling
_____ Bird Study	_____ Archeology	_____ Hiking	_____ Canoeing	_____ Botany
_____ Lifesaving	_____ Camping	_____ Insect Study	_____ Reptile Study	_____ Geology
_____ Conservation	_____ Fishing	_____ Leatherwork	_____ Geocaching	_____ Crafts
_____ Safety	_____ Cooking	_____ Rowing	_____ Indian Lore	_____ Weather
_____ Kayaking	_____ Welding	_____ Pioneering	_____ CPR/AED	_____ Basketry
_____ Backpacking	_____ Fish & Wildlife	_____ Forestry	_____ Mammal Study	_____ Cycling
_____ Woodcarving	_____ Chess			
_____ Other skill areas _____				

EDUCATION AND TRAINING

DATES	GRADUATED	
From-to	Month, Year	Major

High School _____
 College _____
 Technical/Vocational _____
 Other Special Training _____
 Leadership Positions Held _____
 Extra-Curricular Activities _____

(Give Dates on the Following)

National BSA Camp School _____ Red Cross Lifesaving _____
 Level of Red Cross CPR/AED/First Aid _____
 Level of American Heart CPR/AED/First Aid _____
 Lifeguard, BSA _____ Red Cross Water Safety Inst. (Level) _____
 National Youth Leadership Training _____ NRA Instructor _____
 Wilderness First Aid _____ Leave No Trace-- Awareness _____ Trainer _____

Special skills /training/knowledge that you have that will enhance the overall program:

RELIGIOUS PREFERENCE:

Religious Preference _____
 Minister _____ Phone _____ Address _____
 Religious Awards Achieved _____
 Leadership Positions Held _____

Why do you want to be a member of the Camp Staff? _____

REFERENCES: (Adults; not parents or relatives) including previous employer.

Name _____ Email Address _____ Phone _____

Name _____ Email Address _____ Phone _____

Name _____ Email Address _____ Phone _____

Do you use tobacco products? () If yes, would you be willing to agree not to use on duty? ()
All staff members under the age of 18 will not be allowed to use or possess tobacco products.

ALL APPLICANTS LESS THAN 18 YEARS OF AGE MUST HAVE THIS APPLICATION SIGNED BY THEIR PARENTS / GUARDIANS.

If selected, the Boy Scouts of America and the Westark Area Council can expect my loyalty to the management, its policies and programs and my full cooperation with other members of the staff. I will serve to the best of my ability for the entire camping season and will be available for employment beginning Saturday, June 2, 2018. I am in good physical condition and if employed, will provide an up-to-date physical examination on the BSA Health Forms on my own expense.

Date _____ Applicant's Signature _____

Parent's Signature _____
(For applicants under 18 years of age)

RETURN YOUR COMPLETED APPLICATION TO:

Shewmaker Center for Scouting
Westark Area Council
Attn: Dan Dillard
3409 Elm Springs Rd.
Springdale, AR 72762

FOR OFFICE USE ONLY

Date interviewed _____ Interviewed by: _____ Hired Not Hired

Position _____ Salary _____ Dates of Contract _____

Comments _____